

1 **H. B. 2376**

2
3 (By Delegate Romine)

4 [Introduced February 13, 2013; referred to the
5 Committee on Education then Finance.]

6 **FISCAL**
7 **NOTE**

8
9
10 A BILL to amend and reenact §18A-4-3 of the Code of West Virginia,
11 1931, as amended, relating to increased salary increments paid
12 to principals and assistant principals.

13 *Be it enacted by the Legislature of West Virginia:*

14 That §18A-4-3 of the Code of West Virginia, 1931, as amended,
15 be amended and reenacted to read as follows:

16 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

17 **§18A-4-3. State minimum annual salary increments for principals**
18 **and assistant principals.**

19 (a) In addition to any salary increments for principals and
20 assistant principals, in effect on ~~the first day of January, two~~
21 ~~thousand eight~~ July 1, 2013, and paid from local funds, and in
22 addition to the county schedule in effect for teachers, the county
23 board shall pay each principal a principal's salary increment and

1 each assistant principal an assistant principal's salary increment
 2 as prescribed by this section from state funds appropriated for the
 3 salary increments.

4 (b) State funds for this purpose shall be paid within the West
 5 Virginia public school support plan in accordance with article
 6 nine-a, chapter eighteen of this code.

7 (c) The salary increment in this section for each principal
 8 shall be determined by multiplying the basic salary for teachers in
 9 accordance with the classification of certification and of training
 10 of the principal as prescribed in this article by the appropriate
 11 percentage rate prescribed in this section according to the number
 12 of teachers supervised.

13 ~~STATE MINIMUM SALARY INCREMENT~~

14 ~~RATES FOR PRINCIPALS~~

15 ~~EFFECTIVE UNTIL JULY 1, 2008~~

16 ~~No. of Teachers~~

17 ~~Supervised~~

~~Rates~~

18 ~~1-7~~

~~10.0%~~

19 ~~8-14~~

~~10.5%~~

20 ~~15-24~~

~~11.0%~~

21 ~~25-38~~

~~11.5%~~

22 ~~39-57~~

~~12.0%~~

23 ~~58 and up~~

~~12.5%~~

24 ~~STATE MINIMUM SALARY INCREMENT~~

1 RATES FOR PRINCIPALS

2 EFFECTIVE ON AND AFTER JULY 1, ~~2008~~ 2013

3	No. of Teachers	
4	Supervised	Rates
5	1-7	11.0% <u>14.0%</u>
6	8-14	11.5% <u>14.5%</u>
7	15-24	12.0% <u>15.0%</u>
8	25-38	12.5% <u>15.5%</u>
9	39-57	13.0% <u>16.0%</u>
10	58 and up	13.5% <u>16.5%</u>

11 (d) The salary increment in this section for each assistant
 12 principal shall be determined in the same manner as that for
 13 principals using the number of teachers supervised by the principal
 14 under whose direction the assistant principal works, except that
 15 the percentage rate shall be fifty percent of the rate prescribed
 16 for the principal.

17 (e) Salaries for employment beyond the minimum employment term
 18 shall be at the same daily rate as the salaries for the minimum
 19 employment terms.

20 (f) For the purpose of determining the number of teachers
 21 supervised by a principal, the county board shall use data for the
 22 second school month of the prior school term and the number of
 23 teachers shall be interpreted to mean the total number of
 24 professional educators assigned to each school on a full-time

1 equivalency basis: *Provided*, That if there is a change in
2 circumstances because of consolidation or catastrophe, the county
3 board shall determine what is a reasonable number of supervised
4 teachers in order to establish the appropriate increment percentage
5 rate.

6 (g) No county may reduce local funds allocated for salary
7 increments for principals and assistant principals in effect on ~~the~~
8 ~~first day of January, two thousand eight~~ January 1, 2013, and used
9 in supplementing the state minimum salaries as provided in this
10 article, unless forced to do so by defeat of a special levy, or a
11 loss in assessed values or events over which it has no control and
12 for which the county board has received approval from the state
13 board prior to making the reduction.

14 (h) Nothing in this section prevents a county board from
15 providing, in a uniform manner, salary increments greater than
16 those required by this section.

NOTE: The purpose of this bill is to increase salary increments paid to principals and assistant principals.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.